

## Parliamentary resolution

on a LGBTI Action Programme for the period of 2022–2025

---

The parliament, Althingi, resolves to adopt the following governmental LGBTI Action Programme for the period of 2020–2025:

### 1. LGBTI Development Fund.

That ISK 40 million in total should be allocated from the state budget to support line ministries' LGBTI projects during the period of 2022–2025. The tasks should consist of collaborative projects between line ministries within the Government Offices of Iceland, government agencies, or the academic community, where outcomes, experience and knowledge will be used to advance LGBTI issues or to implement proposals based on projects under the action programme.

The Prime Minister's Office is to launch a call for proposals from line ministries and allocate ISK 10 million annually during the period, preceded by an expert assessment by the Department of Equality. Line ministries are to be informed of the rules for the Fund and presented with application forms by 1 September 2022.

Timeframe: 2022–2025.

Responsibility: The Prime Minister's Office

Cost estimate: ISK 40 million.

United Nations Sustainable Development Goals: The central promise of the SDGs to leave no individuals or groups behind.

### 2. Iceland's ranking on the ILGA-Europe rainbow map and index.

That efforts should be made to move Iceland into one of the top spots on the ILGA-Europe Rainbow Map through judicial reforms and other reforms aimed at improving the situation of LGBTI people.

The aim should be to put Iceland at the forefront of promoting LGBTI issues.

Timeframe: 2022–2025.

Responsibility: The Prime Minister's Office

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: The central promise of the SDGs to leave no individuals or groups behind.

### 3. Mapping of the existing legal framework and situation of LGBTI people in Iceland.

That a study of the existing legal framework and situation of LGBTI people in Iceland should be commissioned. The study should focus, among other things, on legislation and policy-making by the government, the situation of LGBTI children and young people in schools, the LGBTI situation in the labour market, the situation of LGBTI elders within the LGBTI community, access to social services and the healthcare system, and in general on LGBTI social acceptance and rights. Cooperation should be sought from RIKK – Institute for Gender, Equality and Difference during the implementation of the study.

The purpose of the action should be to map the situation and rights of LGBTI people in Iceland in order to implement further measures to advance LGBTI equality in society.

Timeframe: 2022–2024.

Responsibility: The Prime Minister's Office

Cost estimate: ISK 5 million.

United Nations Sustainable Development Goals: 10.2, 10.3, 10.4, 16.6, 16.7, 16.10, 16.b and 17.17.

### 4. Well-being of LGBTI disabled people and LGBTI elders.

That a study of the well-being of LGBTI disabled people and LGBTI elders should be commissioned and considered with respect to societal factors and the aim to promote the equality of disabled people and senior citizens in society. The well-being and situation of this group in society should be considered in terms of isolation and expression.

The purpose of the action should be to examine the well-being and situation of LGBTI disabled people and LGBTI elders.

Timeframe: 2022–2024.

Responsibility: The Prime Minister's Office in collaboration with the Ministry of Health and Ministry of Social Affairs and Labour.

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.2, 10.3 and 10.4.

### 5. Well-being of LGBTI people in regions outside the capital area.

That a study of the well-being of LGBTI people in regions outside the capital area should be commissioned and scrutinised in light of societal factors and with the aim to equalise living conditions in the country. The well-being and situation of LGBTI people in small communities in regions outside

the capital area should be given special consideration, where people are in proximity to a great extent and economic life tends to be undiversified.

The purpose of the action should be to examine the well-being and situation of LGBTI people in regions outside the capital area.

Timeframe: 2022–2024.

Responsibility: The Prime Minister’s Office in collaboration with the Ministry of Infrastructure.

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.2, 10.3, 10.4, 11.a, 11.b and 11.3.

#### 6. Training on LGBTI issues for managers in the government sector.

That it should be guaranteed that managers and others in the government sector entrusted with authority have knowledge of LGBTI affairs in the labour market.

The purpose of the action should be to promote training for managers in the government sector in cooperation with organisations advocating LGBTI rights so that managers are informed as to LGBTI issues and the situation of LGBTI people in the labour market.

Timeframe: 2023–2024.

Responsibility: The Ministry of Finance and Economic Affairs

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 8.8, 10.4, 16.6, and 16.10.

#### 7. Training in LGBTI issues for the police.

That educational material for the police devoted to LGBTI issues should be prepared in order to guarantee better knowledge of the policy area within the police.

The purpose of the action should be to disseminate educational material on LGBTI people, LGBTI issues and the situation of LGBTI individuals systematically to the police authorities of the country.

Timeframe: 2023–2024.

Responsibility: The Ministry of Justice in cooperation with the National Commissioner of the Icelandic Police.

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.3, 16.3, 16.6, and 16.10.

#### 8. LGBTI children and young people in sports and youth activities and recreational activities.

That educational material about the situation of LGBTI children and young people in sports and youth activities and recreational activities should be prepared, as well as guidelines for those responsible for such activities. The needs of different groups within organised sports and youth activities and recreational activities should be considered. Parties responsible for the activities should

adopt a policy promoting equality as regards participation and accessibility with respect to LGBTI children and young people in sports and youth activities and recreational activities.

The aim should be to guarantee participation and access for LGBTI children and young people to sports and youth activities and recreational activities.

Timeframe: 2022–2023.

Responsibility: The Ministry of Education and Children

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.2, and 10.3.

#### 9. Well-being of LGBTI children and young people in school.

That a study of the well-being of LGBTI children and young people in school should be integrated with studies on the well-being of school children in general and proposals for corrective action drafted based on the outcomes. The well-being and situation of LGBTI children and young people in preschool, elementary school and secondary school should be considered specifically.

The purpose of the action should be to examine the well-being and situation of LGBTI children and young people.

Timeframe: 2024–2025.

Responsibility: The Ministry of Education and Children

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 4.2, 4.5, 4.a, 5.c, 10.2 and 10.3.

#### 10. LGBTI people and domestic violence.

That a study should be commissioned on domestic violence in LGBTI relationships and families.

The purpose of the action should be to create knowledge of domestic violence among LGBTI people in Iceland and that preventive measures are taken.

Timeframe: 2023–2024.

Responsibility: The Ministry of Social Affairs and Labour

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.2, 10.3, 16.1, 16.3, 16.7 and 16.10.

#### 11. Hate speech and hate crime – legal amendments.

That amendments should be made to Article 233(a) of the General Penal Code No. 19/1940 in order to criminalise hate speech on account of sex characteristics. Simultaneously, the act of denying individuals goods or services on an equal basis with others on account of sex characteristics should be criminalised. At the same time, amendments should be made to Article 70 of the penal code regulating penalty level in order to increase the severity of punishment where an infringement constitutes hate crime, that is if the breach can be attributed to specific factors concerning the victim. Sentencing and

punishment should take note of whether the violation may be attributed to national or ethnic origin, skin colour, race, religion, disability, sex characteristics, sexual orientation, gender identity or other similar factors.

The purpose of the action should be to revise the provisions of the general penal code regulating hate speech and hate crime.

Timeframe: 2022–2023.

Responsibility: The Ministry of Justice

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.2, 10.3, 16.1, 16.3, 16.6, 16.7 and 16.10.

## 12. Amendments to secondary legislation on health and safety.

That amendments should be made to Regulation No. 941/2002 on health and safety, Regulation No. 814/2010 on hygiene at swimming and bathing resorts and Regulation No. 460/2015 on bathing places in nature.

The purpose of the action should be to guarantee that consideration is shown for trans people, including people with a non-binary gender registration, in provisions regulating access to toilets and other facilities.

Timeframe: 2022–2023.

Responsibility: The Ministry of the Environment, Energy and Climate

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.2 and 10.3.

## 13. Facilities access for trans people – workplaces, swimming pools, sports facilities.

That a working group should be appointed and led by the Prime Minister's Office in order to engage in a comprehensive study of facilities access for trans people with respect to the applicable rules and the situation in general, as regards the policy area. The working group should consist of representatives from the Ministry of Social Affairs and Labour, Ministry of the Environment, Energy and Climate and Ministry of Infrastructure.

The purpose of the action should be to clarify and harmonise rules on facilities access for trans people in workplaces and public spaces, such as swimming pools and other sport installations.

Timeframe: 2023–2024.

Responsibility: The Prime Minister's Office

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 8.8, 10.2 and 10.3.

## 14. Implementation of the collection and recording of gender-aggregated statistics by local authorities.

That forms, registration forms and identity documents where gender registration is required should be harmonised in order to make non-binary gender a registration option in addition to male and female.

The purpose of the action should be to adopt rules of procedure for the collection and recording of gender-aggregated statistical data.

Timeframe: 2022–2023.

Responsibility: The Ministry of Infrastructure

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 16.6 and 16.10.

#### 15. Training in LGBTI issues for elected representatives and employees of municipal governments.

That training in LGBTI issues should be made available for all elected representatives and employees of municipal governments.

The purpose of the action should be to increase knowledge among elected representatives and employees of municipal governments of the social situation of LGBTI people.

Timeframe: 2024–2025.

Responsibility: The Ministry of Infrastructure

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 10.3 and 16.6.

#### 16. Diversity in the labour market.

That a survey should be conducted on the attitude and knowledge of employers as regards the situation and access of LGBTI people with respect to the labour market.

The purpose of the action should be to draw attention to the situation of LGBTI people in the labour market and the importance of diversity in the workplace.

Timeframe: 2024–2025.

Responsibility: The Ministry of Social Affairs and Labour

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 8.8 and 10.3.

#### 17. LGBTI fisheries and agriculture.

That a survey should be conducted focusing on the attitudes and situation of LGBTI people within the industries of fisheries and agriculture.

The purpose of the action should be to draw attention to the situation of LGBTI people in fisheries and agriculture and the importance of diversity in all industries.

Timeframe: 2024–2025.

Responsibility: The Ministry of Food, Agriculture and Fisheries

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 8.8 and 10.3.

#### 18. Rules of procedure for the Landspítali Team on Gender Identity and Changes to Sex Characteristics.

That appropriate and unbiased healthcare should be available to trans people and that the Landspítali Team on Gender Identity and Changes to Sex Characteristics should adopt rules of procedure in line with recognised rules of procedure at international level.

The purpose of the action should be to adopt rules of procedure based on the latest research in the policy area.

Timeframe: 2022–2023.

Responsibility: The Ministry of Health

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 3.8 and 5.6.

#### 19. Secondary legislation on health services.

That the authority contained in Article 13(3) of the Act on Gender Autonomy No. 80/2019 should be used to create rules on health services for individuals subject to the primary legislation.

The purpose of the action should be to further clarify the role of the Landspítali Child and Adolescent Psychiatric Department's team of experts on gender identity, as regards services to individuals subject to act on gender autonomy, and which specialist services need to be guaranteed for those who seek the services of the team.

Timeframe: 2023–2024.

Responsibility: The Ministry of Health

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 3.8 and 5.6.

#### 20. Secondary legislation on blood donation.

That amendments should be made to Regulation No. 441/2006 on the Collection, Treatment, Preservation and Distribution of Blood and Annex IV to the same regulation in order to abolish discrimination on the basis of sexuality with respect to blood donating.

The purpose of the action should be to abolish the discrimination which blood donors have been subject to on account of their sexual orientation.

Timeframe: 2022–2023.

Responsibility: The Ministry of Health

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: 3.8 and 5.6.

## 21. Foreign policy emphasising the rights of LGBTI people.

That the Ministry for Foreign Affairs should continue to use every opportunity to place strong emphasis on the human rights of LGBTI people in international cooperation and its engagement with other States, thus seeking to have a positive impact on the situation of LGBTI people all over the world. The government should use Iceland's status and experience when it comes to the rights and social situation of LGBTI people in order to increase their protection and rights elsewhere in the world.

The purpose of the action should be for the government to place special emphasis on the rights of LGBTI people in Iceland's foreign policy.

Timeframe: 2022–2025.

Responsibility: The Ministry for Foreign Affairs

Cost estimate: Spending to be contained within budget limits.

United Nations Sustainable Development Goals: The central promise of the SDGs to leave no individuals or groups behind.

---

Adopted by Althingi on 13 June 2022.